



Kurdish and Middle Eastern Women Organisation

Violence against Women and Girls Should Stop!

Stand UP For Your Rights

Annual Report (2013-2014)



Run By Women for Women

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About us:

The Kurdish and Middle Eastern Women's Organisation (KMEWO) grew out of a merger between its predecessor, the Kurdistan Refugee Women's Organisation (KRWO) and the Middle Eastern Centre for Women's *Rights*. KRWO was established in 1999. It is a registered Charity (No. 1137055) and a Company Limited by Guarantee (No. 6978454). KMEWO operates from the following offices;

Caxton House 129 St. John's Way Archway London N19 3RQ Tel. 020 7263 1027 Mob. 07748 851 125 E/M. info@kmewo.com Web. www.kmewo.com	Hannibal House Elephant & Castle Shopping Centre Unit Y, 7th. Floor London SE1 6TE Tel. 020 7708 0057 Mob. 07748 851 125 E/M. info@kmewo.com
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The primary purpose of the Organisation is to champion the cause of abuse women and girls from the Kurdistan, Middle East and North Africa, particularly those affected by domestic and honour based violence, forced marriages, Sexual abuse and female genital mutilation. We are also seeking to help the women and girls start a new and productive life in this Country by providing them with the knowledge and skills that are necessary for their integration, successes and achievements.

KMEWO is managed by a team of seven dedicated trustees all of whom are resolute in their determination to help in bringing about an end to the evil acts of honour and domestic violence and other forms of abuse against women. Their names and position are as follows;

Mrs Janan Aljabiri	Chair
Ms Tara Abdullah	Secretary
Ms Tanya Ahmad	Treasurer
Ms Srur Omer	Director
Ms Dr K. Rashid	Director
Ms Tina Saeed	Director
Ms Diba Alikhani	Director

KMEWO current staff members:

Ms Sawsan Salim	Director
Ms Gona Saed	Project Manager/Develop worker
Ms Zekiye Kartal	Development Worker
Ms Hannan Babakiri	DV Advice Worker
Peshang Arkawazi	Administrative & It Assistant

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During the last financial year KMEWO employed 11 sessional workers, namely;

Shahnaz Kinoo	ESOL (E1,E2,E3) & Literacy L1,L2
Diren Hamakarim	Word & Excel
Monika Schwariz	Confident Buldilding
Karima Aid	ESOL (E1,E2)
Marina D'Arco	Confident building & Employability
Marianne Regan	ESOL (E2,E3)
Jane Colley	IT
Ozlem Ozdermir	IT, Parenting
Diane Miller	ESOL (E1)
Peshang Arkawazi	Word & Excel
R. Farag	Childcare
Ameera Sulaiman	Childcare
Nasima Ali	Childcare
Asha Gaal	Childcare

The work of the Organisation is strongly supported by a pool of volunteers to whom we are very indebted. There are;

Claudia Hernandez	Narin Asim
Ezgi Akarsu	Peshang Arkawazi
Gelas Gadir	Safiya Cumar Muhudin
Ghada Al-Kady	Sanaria Farage
Hawa Achmet Abdullah	Shafika Hallaz
Khalid Mursli	Sherin Fadulha
Khalida Mosil	Soma Rahim
Kum Foowg Let	Susan Hassan
Mzda Ahmed Mohammed	Sussan Essah
Naceria Avirouche	Yasmin Snouci
Nadaa Alssir	

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Our Aims;

To relieve the distress and suffering of Kurdish and Middle Eastern women and children in necessitous circumstances resident in the UK and in such parts of the world as the Trustees may from time to time determine

To promote the human rights of Kurdish and Middle Eastern women through providing information, research and organising conferences and seminars on human rights issues.

To promote equality of opportunities of women particularly those within the Kurdish and Middle Eastern communities resident in the UK and elsewhere by providing information and educating the general public on such matters.



Chair's report

The first year as Chair of the Organisation seems to have slipped by remarkably quickly but nevertheless the experience has been extremely rewarding. We have been able to establish and strengthen our relationship with a number of Organisations and high profile individuals, including; Members of Parliament, Councillors and Council Officers and police.

The work of the Organisation continues to be exemplary and for this I would like to thank our staffs, our sessional workers and our dedicated pool of volunteers. I would like to highlight a few of their many achievements;

Nearly 300 women were recruited on to the Learning for Living project, which covers ESOL (Level 1, 2 and 3), Literacy, Confidence Building, IT and Employability. Following their attendance at these classes a number of the women have secured paid employment, whilst others have gone on to do further studies at colleges. Additionally, all the women have had their confidence enhance and are making significant progress towards integration in to wider community and in realising their goals.

I would also like to mention the work of the Organisation in addressing the issue of female genital mutilation. Recently this has become a highly topical subject with widespread coverage in the



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press and the passing of legislation banning the practice within the UK. KMEWO was one of the first organisations to bring this barbaric practice to the public attention and I am very pleased that we are leading the effort to educate the public to adhere to the interdict.

I would like to express our gratitude and appreciation to our funder's and partners for their generous support without which we would not be able to support our many vulnerable service users. I would like to express my appreciation and gratitude to the staffs and volunteers for their hard work and I look forward to another equally productive year.

Janan Aljabiri

Director's Report

I am pleased to report on another successful year for the Kurdish & Middle Eastern Women's Organisation. Our Learning for Living project has exceeded all expectation, with over 300 women and girls having their confidence restored and are looking towards a brighter future.

Our projects are not only attracting a greater number of women and girls they are also being delivered at a larger number of venues. We are also providing crèche facilities in order to make accessibility easier for mothers with young children. Venues from where we have been delivering our projects and other activities are; the Muslim Welfare House and Finsbury Park Mosques, Jannaty women Group and a number of primary and supplementary schools. I would like to express my thanks and appreciation to the Managers of the venues for allowing us to use these buildings and for their support in helping to make our projects a success.

Over the last twelve months our primary goals has been to help Kurdish, Middle Eastern and North African women with issues relating to human rights abuse, to access the welfare benefit systems, develop their confidence and to achieve essential employable skills. I should also mention that over recent months there has been some added dimension to the scope of our work, which now includes prevention, extremism and radicalisation. All these factors are disproportionately affecting women and girls from the Kurdish, Middle Eastern and North African communities who lack the support network which is available to other community groups.



KMEWO is best positioned to help these women and is working tirelessly in providing them with the advice and support to overcome their difficulties. Over the last twelve months we have dealt with over 400 cases of domestic violence, helping many victims to move to places of safety and to start new independent lives. Our confidence building training and skills development programmes have help some to become volunteers, secured paid

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employment, go on to further studies and to move closer towards their goals.

Looking ahead I believe that two of the main challenges will be female genital mutilation and radicalisation. Although FGM is now widely acknowledged as barbaric, cruel and illegal in this Country, there is a belief that the practice continues and is justified on the ground of cultural tradition. KMEWO is working unstintingly with the women to reorient the community against their traditional beliefs and to conform to expectations of modern societies. We have made some progress but much remain to be done

Each year we supported in excess of 2000 women and girls in total. KMEWO is one of the partners in a new violence against BAMER women project in Islington with IMECE and LAWA is committed to work with others to bring about its demise by carrying out risk assessments, safety planning, general advice and referrals. The issue of radicalisation is also very complex and needs the collaboration of many actors, working together, to frustrate and reverse its poisonous advancement. KMEWO has started to work with parents and other organisations to bring this about.

The leaders of the local Mosques, community centres, primary and supplementary schools local schools have assisted KMEWO, in various ways, in delivering our projects and to them all a big thank you. We look forward to receiving their on-going support over the coming years.

Sawsan Salim



Projects

This following are some of the projects delivered by KMEWO over the period of this report;

DV - Advice and Support – A total of 416 women were given advice from our Archway and Southwark Offices, some on multiple occasions. A range of issues were dealt with, including; domestic violence, Honour Base violence, Divorce, early and forced marriages, FGM,NRPF, welfare benefits, debt and housing.

Learning for Living Project – this project, which is funded by the Big Lottery Fund, is in the second of three years and continue to attract a great deal of interest. It is a learning and training projects, which covers ESOL (Entry 1, 2 and 3), Literacy (L1,L2), IT, Word and Excel, Confidence Building and Employability. Over the last twelve months over 300 women attended the various, 150 of whom were awarded non-accredited certificates for attendance.

Welfare reform – over the last twelve months we ran four workshops on the changes to the welfare system which has enabled the women to understand their new entitlements and to claim accordingly. This project is funded by London Catalyst and a total of 44 women have attended the workshops so far.

Advice Services Transition Fund (Focus Group) - This is partnership project consisting of seven Southwark based groups and led by the Southwark Citizens Advice Bureau. Entitled “The Advice Services Transition Fund” and funded by the Big Lottery Fund the purpose of the project is stated as follows;

“To help the not-for-profit sector transform and adapt to a new funding environment by renewing its service models to reduce duplication, measure the difference services can make to people’s lives and bring providers together to be more efficient and effective”

Female Genital Mutilation – this topic has been widely covered by television, the radio, in newspapers and at many conferences over recent months. KMEWO is contributing to the discussion by publishing articles in our Al-Nisa Magazine, through out-reach and by organising workshops. So far, during this financial year we have organised six workshops, attended by 97 women and men.

Campaign and lobbying – Our campaign and lobbying activities remain a key and vital part of our work , the core of which are honour based and domestic violence, forced marriages and female genital mutilation. Various methods are used to gather information and to convey our messages, including; primary and desk research, sending letters and press releases to Members of Parliament and statutory bodies, giving interviews to the press, radios and TV’s.

In May we start a campaign against honour killing in Kurdistan and in particular the case of Dunya. She was a fifteen year old bride who was brutally murdered by her forty-five year old husband. We organised a demonstration against these killings which were attended by 50 people, wrote press releases to the media and individuals and published on our website. In July we organised a meeting at the Houses of Parliament on honour killing which hosted by Jeremy Corbin, MP and attended by

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representatives from sixty people from various organisations. All the people attending the meeting agreed to sign a letter, drafted by the Zhyan group in Kurdistan, for subsequent presentation to the Kurdish Regional Government in London.

Jeremy Corbyn also agreed to draft a letter on the issues, for general approval, which he promised to circulate to all Members of Parliament in addition to raising the matter in the House under an Early Day Motion.

Separately we organised an on-online petition, which attracted 800 signatures. These, together with the signed Zhyan letter were presented to the Kurdish Regional Government representative in London on 30th July. She did receive our delegation warmly and expressed some sympathy for our struggle.

In August 2014 we were invited to a special meeting organised by the UK International Development Minister, who was leading on the International Girls Summit on FGM and forced marriages.

KMEWO has organised a range of social and cultural activities over the period of this report as part of its support to the women and girls from Kurdistan, the Middle East and North Africa. The following are some of the events we arranged.



Activities:

8th. March Celebrations - As usual the Kurdish & Middle Eastern Women's Organisation was very active in arranging and participating in various activities to celebrate International Women's Day. The following are some of the activities organised/attended by the Director and/or other members of staff.

On 6/03/14 the Director published an article on the impact of the post Arab Spring uprisings on the lives women and girls. The article, entitled Three Steps Forward and Five Steps Backward, was distributed to a number of organisations and we received some very positive feedback.

On Friday 7th March KMEWO, in partnership with Islington Council, IKRWO, IMECE and Solace Women's Aid we organised an event at the Mildmay Community Centre to celebrate International Women's Day. Dozens of local residents and service users from the participating organisations were treated to a menu of delicious food, soft drinks, health checks, live music, massage plus information on education, health and support services.

On Friday 7th March, the Director of KMEWO was invited by Southwark Refugee Project to speak at an event in Peckham on "domestic and honour based violence" as part of the International Women's Day celebration.

On Saturday 8th March, the Director attended an International Women's Day celebration at the Gozha Kurdish supplementary school in Westminster academy where she gave a presentation on the issues and barriers facing Kurdish and Middle eastern women in this Country and the significance of International Women's Day for them.

On Saturday 8th March, staffs and volunteers attended an event in Southwark, the purpose of which was to celebrate the

economic, political and social achievements of women. Special emphasis was placed on the struggle and eventual successes of the Suffragette in securing voting rights for women and from which other opportunities are now available to women. The delegates were also moved by the inspiring stories two sisters struggle and successes in achieving equal pay for women at their particular place of work..

The week long International Women's Day celebration programme ended with a joint social event with the Federation on Saturday, 8th March. This event was held in partnership with The Federation of Iraqi Refugee, mainly for the local Kurdish community. It was also partly in solidarity and support for a women's group in Kurdistan, namely; Zhyan Group. This is a campaigning group which is fighting, against enormous difficulties, to bring about an end to honour killings and other forms of violence against women and girls in Iraqi Kurdistan. The Director spoke passionately about the Group, the struggle they face and the need for our support.

Approximately 150 women, men and children attended the event, which was held at the Underground Youth Centre in Islington.

Museum & Library Visits - visits were made to museums and libraries in order to assist the women in learning about British culture and to facilitate their endeavours to integrate fully into the society. The women had not previously visited a museum or a library but following introductory presentations by the librarian, they each took out membership and are now regular users of the library.

Interpretation & Translation – changes to the welfare benefit systems along with a surge of refugees and asylum seekers has meant that the demand for these services continues abated. The organisation regularly provides interpretation and translation support to women at interviews with the police,

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solicitors, colleges, housing departments, refuge, job centres, etc. Over the last twelve months we supported 87 women.

Promotion & Publicity – KMEWO has become acutely aware of the need to promote and publicize its work, partly to secure funding but also to raise its profile within the community. It has been agreed that we should continue with the following activities in order to bring these about;

AL-Nisa Magazine – the Al-Nisa Magazine is published on-line every six months and is estimated to be read by approximately 3000 women and men. In the main the magazine seeks to highlight the work of the Organisation on the issues of honour based violence, early and forced marriages, and female genital mutilation.

Press, TV and Radio Interview – over the last twelve months the Director and Project Manager gave a number of interviews to the newspapers, televisions and radios on the work of KMEWO. Issues discussed include, honour based violence, female genital mutilation, divorce and forced marriages, etc.

Website – during the period of this report KMEWO replaced its website with something more up-to-date and user friendly. We invite everyone to visit the new site and to feedback any comment they might. Please note the new address; www.kmewo.com

Meetings – these continue to be an essential part of the way the organisation promotes and publicizes its work. The Director and Project Manager attend and speak at various meetings about the activities of KMEWO, which has helped to raise the profile of the Organisation significantly.



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Case Studies;

P. Arkawazi – Admin Worker

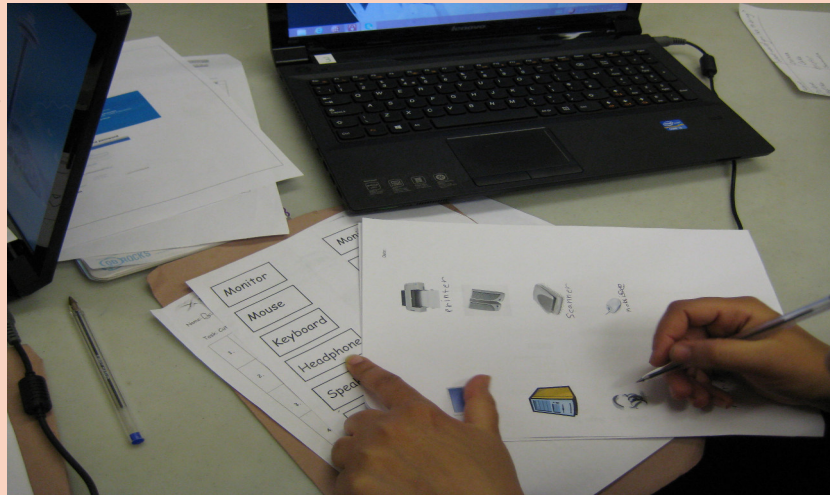
An overview of my opinion as a volunteer/worker with the Kurdish & Middle Eastern Women's Organisation (KMEWO)

My name is P.A and I am currently working part-time (one day per week) at the Kurdish and Middle Eastern Women's Organisation. Prior to being given the job I had worked with the Organisation as a volunteer during which I gained the confidence, skills and experience which enables me to secure the job competitively.

As a volunteer at KMEWO I was assigned various tasks and supported throughout by the Development Worker, the Project Manager and indeed the Director. I was also able to employ my computing skills in update the database system and also helping to run some of the ICT classes. I am still learning about the work of the Organisation and hope that it will be possible to secure additional funds so that I can continue to work here for some time

I would very much like to express my support for the work being done KMEWO in helping vulnerable and abused women, like me, from the Middle East rebuild their lives in this Country.

Apart from the friendliness of the staffs, other volunteers and the tutors the women only atmosphere in which the activities is ideal for Middle Eastern women who are not yet used to mixing with the opposite sex.



Prepared by: P. Arkawazi

Date: 2th. June 2014



Ramot- (Students of Employability, ESOL E 3, IT) – Ramot

My name is Ramot and I am a refugee from Nigeria with an Islamic background.

I am xxxx years old and have been living in the UK since the age of three. I am currently living in my sister's flat with her two young children (9months & 2 years old), while waiting to get a place of my own from the council.

I regularly attended (over 1½ years) several classes of KMEWO's our Big Lottery Project 'Learning for Living' project at the Newington Green Primary School in Islington. I started off with ESOL entry 3 and with the support and guidance of the Development Worker I joined other classes, i.e. IT, Employability, Word & Excel. In ESOL I received information about Welfare Reform, English School System, Volunteering opportunities and CV writing. In The IT course I learn to set up, for the first time an email account for myself and searching online the Government websites and Benefit agencies. In Word & Excel and Employability I wrote an on-line CV, learn how to search for job vacancies and through role play I practice mock job interviews with the other women in

the class.

The teacher is good and very nice. To come to an only women course is welcoming and comfortable for me. I haven't done any classes before these courses because of my young children. KMEWO is good and very helpful and in the IT course you have even free crèche. It is not easy, not easy in this country and I live with my children at my sister's place but I want to go to work and have my own place. Before I had my children and come to this country. I wanted to build my own business in Nigeria. But for this you need money & peace in your country. I have children and no money and now want to learn and come to your courses.'

Comment of the project development worker – In spite of her young baby, which Ramot has carried on her back during all the lessons she has been a role model of a student. With strong commitment she didn't miss any lesson. She appreciated that the venue and time were all tailored for mothers of young school children. The courses Ramot attended were set up in the school of her children. She normally come to the classes straight after dropping off the children. She says, 'back home the learning doesn't come to you, so I take my baby with me everywhere, you have to be active and not relying on a man, just do it yourself until I get work.



Maha

In April 2014 I started my voluntary work with KMEWO. As I was always helping women in my community with their problems in accessing services in my area in Hammersmith and as they were always struggling in finding out information, I thought to start volunteering with an organisation that deals in those issues and to strengthen my skills further.

Since I joined KMEWO, I have been helping with advice, outreach and advocacy work. I have also, helped in translating some articles for the organisation's magazine Al-Nisa.

I attended some training in domestic violence, 'honour' based violence, immigration, FGM and welfare reform.

As I'm a volunteer with the project that provide support to families who are affected by the latest changes in the welfare benefits, I attended trainings on the latest Welfare Reforms, which allowed me to do some advice sessions with clients who struggle with the impacts of the reform. Further, I did organise some workshops around the welfare reforms in Hammersmith area to raise awareness about them and to help my community members access the help they need from the right organisations.

I did enjoy all the trainings as they really helped me to feel more confident and to gain more knowledge. For me volunteering with KMEWO is very useful and while you were doing it you can get lots of support and help.

USERS FEEDBACK

IT: Word and Excel

- ♦ "I really enjoyed this course and I have learned a lot of new computer skills that I can use in my own life."
- ♦ "Learnt how to type a letter and put pictures in the documents which has helped me with doing my work at college and writing my assignments."
- ♦ "The course was informative and the teaching was good and clear with lots of examples, it was easy to learn and understand."
- ♦ "I learned lots of new things on this course. Everything was well prepared and explained."
- ♦ It was a very short course, hope in the future this course gets more extended.

Employability course:

- ♦ "We discussed in full all the CV sections and the layout as well as professional layout for writing a CV. Also we covered covering letter. Needed more work on interview preparation!"
- ♦ "It gave me more determination and confidence to keep trying."
- ♦ "Need related courses for longer periods."

Confidence Building:

- ♦ "Using my emphasizing and compassion skills, I am able to listen to people's problems and understand and help them get past it."

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- ♦ “I am more confident to choose my career”
- ♦ “Helped me to learn how to make a decision, control anger and deal with conflict”
- ♦ “Similar course to help and support goals and future plans”

ESOL Conversations:

- ♦ “Improved different English language components, speaking, listening, writing and reading “

English Literacy course:

- ♦ More English courses

Feedback from Teachers; ESOL:

- ♦ “87% of the women thought that the overall course, training material and the venue was excellent.”
- ♦ “76% of the women were able to book an appointment with their GP.”
- ♦ “85% of the women started reading newspaper in English every day after finishing the class.”

ESOL Entry 3:

- ♦ “90% of the women said they considered looking for employment in near future after attending the course.”
- ♦ “78% of the women had no difficulties understanding the teacher and the contents.”



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- ♦ “78% of the women felt more confident to talk about themselves and introduce themselves after attending the course.”
- ♦ “100% of the women learned new phrases that they could use in their daily life.”

ESOL Entry 2:

- ♦ “66% of the women said they were sometimes reading English newspapers since attending the course.”
- ♦ “48% of the women said they were sometimes listening to English Radio since attending the course.”
- ♦ “83% of the women wanted a longer length course.”
- ♦ “100% of the women were practicing the English they learned in the course.”



Networking & Partnership Building

KMEWO continues to work with other organisations, in order to share good practice, inform and be informed about each other's work, support and participate in the work and activities of each other, etc. Amongst these are; Safer Islington Partnership, Islington Faith Forum, Arab Advice Bureau, Islington MARAC sub group, Islington and Southwark VAW&G, Islington Prevention Network forum, Right of Women, Women Resource Centre, Latin American Women Aid, Hackney and Westminster Domestic violence Forum, International Federation for Iraqi Refugees, Forward, Female genital mutilation forum, Iranian and Kurdish Women Rights Project, Roj Women, Islington Voluntary Action, Evelyn Oldfield and Nafsiyat.

We would particularly like to highlight our special relationship

with the Muslim Welfare House Mosque, Finsbury Park Mosque, Imece,

Turkish Education Group, Jannaty Women's Group, Newton Green Primary School, Copenhagen Primary schools, Zakrose, Azadi, Goyza Kurdish supplementary school and all of which provided us with valuable support in the delivery of our ESOL classes and FGM awareness Seminars.

Achievements:

The following are some of the outcomes we have achieved from our various activities;

- ⇒ Women have found safety away from violent partners and started to rebuild their lives. They are more aware of their legal rights and can decide for themselves what is in their best interest. Women are able to develop varied and adequate coping strategies.
- ⇒ Forced marriages is now a criminal offence and Female genital mutilation is at the centre of government policies; KMEWO was one of the first organisations to campaign for the criminalisation of these harmful traditional practices and to bring more awareness to education, health and criminal justice departments.



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- ⇒ We worked with over 500 women building their confidence to access further education, employment and volunteering; a large number of these women are accessing KMEWO's advice and information services.
- ⇒ Women are more informed about their rights and entitlements to welfare benefit.
- ⇒ 9 women have obtained the right to stay in the UK in the last year and a further 23 women are helped and awaiting their results.
- ⇒ Women and men are aware of the legal, health and psychological objections to FGM in this country.



Income & Expenditure

Over the financial year April 2013 to March 2014 the Organisation received income of £134K and incurred costs of £132K. (A detailed audited Account for the period is available)

KURDISH & MIDDLE EASTERN WOMEN'S ORGANISATION LTD						
FINANCIAL STATEMENTS						
FOR THE YEAR ENDED 31ST MARCH 2014						
			Unrestricted	Restricted	2014	2013
			Fund	Fund	Total	Total
INCOMING RESOURCES						
Voluntary Income:			£	£	£	£
Big Lottery			0	77515	77515	42033
Henry Smith Charity			0	34500	34500	33800
Islington Council			0	10000	10000	10000
Rosa Fund			0	5000	5000	0
London Catalyst			0	6000	6000	0
Donations/Other Income			871	0	871	40
TOTAL INCOMING RESOURCES			871	133,015	133,886	85,873

PUBLIC BENEFIT OF OUR WORK;

Our work fully meets all the requirements of the Public Benefit test;

- Our benefits are clear – we provide advice and advocacy on domestic violence, honour based violence, forced marriage, health, education, housing, etc. to vulnerable and disadvantaged women
- The benefits are related to our aims – all the benefits that we provide are consistent with our aims and objectives.
- Benefits must be balanced against detriment or harm – none of our activities are considered to be harmful to others or to the environment
- The beneficiaries must be appropriate to the aims – all our benefits are appropriate to our aims and are directed towards a significant number of women in the community.
- Where benefit is to a section of the public, the opportunity to benefit must not be unreasonably restricted: - our services are available, nationwide, and are provided completely free of charge.

FUNDERS AND SUPPORTERS – the Organisation would like to thanks the following individuals, organisations and funders for their support and assistance over the last twelve months:

Supporters - all our dedicated volunteers, Caxton House- staffs, Noel Hudson, Feride Baycan (IMECE), Jeremy Corbyn MP, Rosalind Miller (Islington Faith forum) , Chezerina Dhaliwal/Anne Clark/Katie Furness (Islington Council), Sally Causer (Southwark CAB Service), Dashty Jamal- Iraqi Federation, Muslim Welfare House, Finsbury Park Mosque, Michael Pitchford , Shawnem Baram (Goyza Supplementary School), Blackfriars Advice Centre and Hammersmith CAB.

Funders:



Big Lottery Fund	Islington Council
Henry Smith Foundation	London Catalyst
Awards for All	Rosa





ڕێکخراوی ژنانی کوردو رۆژبه لاتی ناوه راست

Kurdish and Middle Eastern Women Organisation

RUN BY WOMEN FOR

To combat the scourge of domestic violence, including forced marriages, genital mutilation and other forms of gender-based violence

We support women survivors of gender-based violence in a number of ways, including:

Practical and emotional support

Provision of Advice & Advocacy

Support for legal protection

One to one Para-counselling

Assist with immigration issues

Empowerment

ESOL & ICT classes

Health awareness

and train volunteers

confidence building

training and job



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