



Kurdish and Middle Eastern Women's Organisation

Kurdish and Middle Eastern Women's Organisation

# Stand up for your rights

*Annual Report  
(2012 – 2013)*



*Run By Women For Women*

# *Contents*

**Who are we?**

**Our Aims**

**Chair's Report**

**Director's Report**

**Projects & Activities**

- **Up-skilling project**
- **Women's Volunteering Project**
- **Learning for Living Project**
- **Health Awareness Seminars**
- **Welfare Reform Training**
- **Honour Based Violence Workshops**
- **8<sup>th</sup>. March Celebration Activities**
- **Al-Nisa Magazine**
- **Library Visits**
- **Outings**
- **Networking**
- **Service Users Feedbacks**
- **Case Studies**

***Achievements***

***Campaigning & Lobbying***

***Interpretation & Translation***

***Networking & Partnership Building***

***Promotion & Publicity***

***Income & Expenditure***

***Public Benefit of our Work***

***Acknowledgements***

## WHO WE ARE:



Kurdish and Middle Eastern Women's Organisation

Caxton House  
129 St John's Way  
London N19 3RQ  
Tel: 020 7263 1027  
Mob. 07748 851 125  
E/M: info@kmevo.com

Web: [www.kmevo.com](http://www.kmevo.com)  
Unit Y, 7<sup>th</sup> Floor

Hannibal House  
Elephant & Castle Shopping  
Centre

London SE1 6TE  
Tel: 020 7708 0057

E/M: info@kmevo.org

The Kurdish and Middle Eastern Women's Organisation, replaces the Kurdish Refugee Women's Organisation, which was established in 1999. Its primary goal was to champion the cause of women from Kurdistan and the Middle East – mostly victims of domestic violence, honour killing, forced marriages, female genital mutilation and other forms of human rights abuses. However, on arrival in the UK, their problems were soon compounded by their inability to speak the English language; not being able to find paid employment; lack of accommodation and problems relating to their immigration status, controlling behaviour, cultural differences and lack of confidence. It was in response to these problems that a few dedicated and visionary women, with determination and drive, formed the Kurdistan Refugee Women's

Organisation. Initially they started giving advice, counselling and campaign in order to create awareness within the Government and the general public about the issues facing women and girls from Kurdistan and the Middle East. In 2009 the Organisation was merged with the Middle Centre for

Women's Rights and after a name change it was registered as a Company Limited by Guarantee. In 2010 the new Company was formally granted charitable status by the Charity Commission, whereupon the original charity number was removed from the register.



## OUR AIMS:

- To relieve the distress and suffering of Kurdish and Middle Eastern women and children in necessitous circumstances resident in the UK and in such parts of the world as the Trustees may from time to time determine
- To promote the human rights of Kurdish and Middle Eastern women through providing information, research and organising conferences and seminars on human rights issue.
- To promote equality of opportunities of women particularly those within the Kurdish and Middle Eastern communities resident in the UK and elsewhere by providing information and educating the general public on such matters.

## ANAGEMENT, STAFFS AND VOLUNTEERS OF THE ORGANISATION:

A board of Seven trustees, seven women and one man, from within the Kurdish and Middle Eastern community, manages the Organisation. The board meets every two months to monitor performance, determine policy issues, and to decide on long-term strategy. In between meetings the Chair meets with the Director to discuss and deal with operational matters. Their names and positions are as follows;

### KMEWO Management Committee :

<b>Ms Janan Al- Jabiri</b>	<b>Chair</b>
<b>Ms Tara Abdullah</b>	<b>Secretary</b>
<b>Ms Tanya Ahmad</b>	<b>Treasurer</b>
<b>Mr Ibrahim Kerim</b>	<b>Member</b>
<b>Ms Sara Farji</b>	<b>Member</b>
<b>Ms Diba Al Khani</b>	<b>Member</b>
<b>Ms Srur Omer</b>	<b>Member</b>

### Staff :

<b>Ms Sawsan Salim</b>	<b>Director</b>
<b>MS Gona Saed</b>	<b>Project Managaer</b>
<b>Ms Antonia Rosita</b>	<b>Development Worker</b>
<b>Ms Zekiye Kartal</b>	<b>Development Worker</b>
<b>Ms Hannan Babakiri</b>	<b>Advice Worker</b>

### Sessional Workers:

<b>Shahnaz Knoon</b>	<b>ESOL teacher</b>
<b>Karima Aid</b>	<b>ESOL teacher</b>
<b>Ozlem Ozdemir</b>	<b>IT teacher</b>

### Volunteers :

**Fatima Zamane**  
**Maryam Saed**  
**Sara Shahine**  
**Hodan Sharif**  
**Naima Halil**  
**Rikia Ibrahim**  
**Anjelk Savovik**  
**Dilak**  
**Ilham Hadaoui**  
**Samira Sharif**  
**Rezan faraj**  
**Faiza Hussein**  
**Ghada Hashad**  
**Tina saed**  
**Ali Salih**  
**Farhad Saed**  
**Noel Hudson**  
**Nacera Amirouche**



## CHAIR'S REPORT:

This is my first year as Chair of the Kurdish & Middle Eastern Organisation (KMEWO) and I would like to thank my colleagues for entrusting me with this challenging and exciting position. The co-operation and support received from the Director, staffs and volunteers have been unblemished and to them I would like to express my appreciations and gratitude.

Unfortunately the adverse economic conditions are still with us and as a result we have only been partially successful in securing the funding necessary for the execution of our business plan. Nevertheless we did achieve a measure of success. We were successful in securing a generous grant from the Big Lottery Fund for the delivery of "Learning for Living project" for Kurdish, Middle Eastern and North African women. In less than twelve months we have recruited over 190 women onto the project, which covers ESOL – Entry 1, 2 and 3; Literacy Entry 1 and 2; Confidence Building; Microsoft WORD & EXCEL; IT and



Employability. What is particularly satisfying is that fact that we are attracting older women who have not previously made any attempt to learn English or take part in any form of education or training activities.

I am also very pleased to report on the overwhelming success of a series of Health Awareness Seminars, which was organised by the KMEWO. Funded by Awards for All London catalyst and a total of 23 seminars were delivered, which were attended by 606 women and girls from the Kurdish, Middle Eastern and North African communities. Amongst the topics covered were; diabetes, cervical cancer, puberty, healthy eating, smoking & shisha and First Aid. The feedback received from the attendees were all very positive and includes requests for these to be repeated for the benefit of women who were not able to attend these earlier sessions.

The Organisation continues to attract and maintain a healthy pool of volunteers all of whom have contributed enormously

towards the achievements of our goals and expectations. They supported the Organisation in many ways, including;

- Assist the tutors in the running of the classes and seminars
- Undertake various administrative duties and database entries
- Help with interpretation and translation

Our main focus for the next two years will understandably be the delivery of the Learning for Living project, funded by the Big Lottery Fund. However, there are three other projects which are prominent on our “to do list”. These are Campaigning; Welfare Reform and further Health Awareness Seminars. This promises to be an eventful period for the Organisation and I look forward, with much enthusiasm, to play an active role in making it a success.

I would like to end this report by formally acknowledging and thanking the staff and volunteers for their hard work and dedication in helping the Organisation in pursuit of its aims and objectives. Special thanks are also due to our funders, past and present, most of whom are listed elsewhere in the annual report. Their support and generosity has been greatly appreciated

**Janan - Chairperson**



## DIRECTOR'S REPORT

Last year was one of great success for the Kurdish & Middle Eastern Women's Organisation. We received a generous grant from the Big Lottery Fund, which has enabled us to start the delivery of our Learning for Living project. This is in addition to a three year grant offer, made a few months earlier, from the Henry Smith Foundation. I am happy to report that these two grants, together with a small grant from Islington Council will ensure the sustainability of the Organisation for the next two years.

Regarding our project deliveries and service provisions these continue to be exemplary. Over the period of this report 390 women were given one to one advice and support, we received over one thousand telephone enquiries and over 759 women attended our seminars and training events. We were also very active and participated in a range of activities organised by Islington and Southwark Councils, and other organisations within the borough of Islington and surrounding areas. We continue to develop close working relationships with local Mosques, schools and community groups, which are



further helping to enhance our profile and esteem within the Kurdish, Middle East and North African communities. The success of the following three projects is worth noting;

- 1) Health Awareness Seminars – we organised twenty three health awareness seminars on various everyday health issues. Over six hundred women and girls attended the seminars, which were delivered with a grant of under £10K but with some pro bono support.
- 2) Volunteering project – this project is regarded a tremendous success having helped eighteen women to secure paid employment, three actively looking for work and twenty four gone on to further education and training.
- 3) Upskilling – the up-skilling project was particularly successful in view of the fact the women attending the programme had very little or no formal education. However because of their strong motivation and years of suppressed hunger for learning they were totally focused and learnt the basics very quickly. Many are now working or pursuing other activities in order to enhance their future wellbeing.

Our plan for the coming year is to place greater emphasis on helping the women to escape from the relative poverty which is a notable feature of the Kurdish, Middle Eastern and North African communities. Their circumstances are likely to become even more desperate as a result of the recent changes to the welfare system, which will undoubtedly impact on people whose first language is not English and who lacks relevant employable skills. We would like to run a series of poverty related workshops to will help the women gain employment and thus become productive members of the community.

Our staff and volunteers were prodigious as usual in promoting and recruiting women and girls to the programmes. They work diligently with local Mosques, some schools and community groups by securing their support for our projects, both in encouraging women and girls to participate, and in providing suitable venues. The Muslim Welfare House Mosque in Finsbury Park, in particular was very supportive. We were given full access to the women and girls attending the Mosque and we were able to rent rooms within the building to deliver some of the programmes.

**Sawsan Salim - Director**

**PROJECTS AND ACTIVITIES-** Over the last twelve months 383 client-visits to our offices in Archway and Southwark for advice – some of these clients visited us an average of six times over the period. Issues covered under this project include; housing, welfare benefit, domestic violence, immigration, forced marriages, FGM, etc.

**Up-skilling project** – this project covers the provision of weekly ESOL, Literacy, Math's, Confidence Building, Assertiveness, IT and other classes: All the classes were delivered in a women's only environment including local Mosques. All the classes were well attended, with up to thirty women per session with an overall total of three 360 over the two year period. Many of the women joining the up-skilling project were both illiterate in their first language and in English. Also, because they not had any previous education they did not understand the protocols of classroom discipline and hence were unintentionally disruptive. Nevertheless the project was very successful and indeed, exceeded our initial expectations. The following are some of the outcomes resulting



from the project;

- ✦ 67 women have secured paid employment – full and part-time – albeit mostly basic unskilled work, e.g. catering, cleaning, carers, etc.
- ✦ 26 went on to become volunteers with other organisations
- ✦ 165 went on to further education and training and 5 are currently working with KMEWO as volunteers

**Women's volunteering project** – This project provides volunteering opportunities for Kurdish, Middle Eastern and North African women to gain skills Advocacy, Administration, Group Facilitation, Events Organization, Befriending and Outreach work. Most of these women had no employment history in this country and the project enables them to improve their employability skills and their chances of securing paid employment. Initially we agreed to recruit and train 60 women over three years and we recruited 63. Of these, 18 women have secured paid employment, 3 women actively looking for employment, 24 women has gone on to further education and training, 3 women are working as volunteers with other organisations, whilst looking for paid employment, 7 women are working with KMEWO as volunteers, 11 women no longer in contact.

**Learning For Living** – Funded by Big Lottery for three years, this project is designed to work with the most isolated and marginalised groups of women; women who did not have the opportunity to get into education or training for various reasons. This project will provide Kurdish, Middle Eastern and North African women with the skills necessary to progress towards finding paid employment and thus extricate them out of poverty and become productive members of the community. The project includes the delivery of the following activities, e.g. ESOL Entry 1, 2 and 3, Literacy, IT, Microsoft WORD & EXCEL Confidence Building and Employability. We are just about to approach the end of year one of this project and it has already exceeded our expectation:

In the first six months of this project 210 women registered on one or more of these courses; 45 women learned how to register on the National health services; 65 women have started to ask important questions and have a better understanding of the work, social and educational environment in this country; 40 women have gained good understanding about the benefits they might be entitled to and 60 women have prepared and presented information about themselves and their experiences. Already women participants have feedback a good improvement to their confidence in life, with family and children and to navigate the system, ask questions and search for employment and volunteering opportunities.

**Health Awareness Sessions** – between April 2012 and March 2013 we ran a series of health awareness seminars for women from Kurdistan, the Middle East and North Africa. We ran a total of 24 sessions, covering breast cancer, puberty, shisha and smoking, sexual health, dance therapy, mental health, healthy eating and stroke, plus a health fair in partnership with a local school. A total 606 women attended the various events, which was funded by Awards for All.

**Welfare reform training** - over the last six months we ran four workshops on the changes to the Welfare Reform Benefit System, attended by a total 78 women. Prior to the training these women had little or no knowledge about the changes, although they were amongst the group most likely to be affected.



**Honour Based Violence (training) - the** Director and Project Manager both spoke at two seminar on honour based violence for local schoolteachers, social service workers and local authority employees. Over forty people attended the workshops, which was facilitated by the London Borough of Islington. The primary purpose of the seminars was to raise the awareness of harmful traditional practices in local schools and in the community. They also spoke at a conference organised by Kurdish Women's Rights project and another organised by the Forum for Equalities and Human Rights in Southwark ( Unite to end violence against women).



*Photographs of demonstrators outside the Offices of the Kurdish Regional Government in London*



## 8<sup>th</sup> March International Women's day celebration activities

– The following are some of the activities that were supported by members of the Management Committee, staffs and volunteers:

- 1) On 8 March International Women's Day we organised a demonstration outside the offices of the Kurdish Regional Government in London. The protest against violence against Kurdish women was attended by members of Management Committee, staffs, volunteers and members of the Kurdish community in London. At the end of the demonstration Sawsan Salim and Bahra Mahmuud handed a list of our demands to representatives for KRG in London.
- 2) On 8/3/2013 the Director and a member of staff attended an event in Southwark, which was organised by Southwark Legal Advice Network. KMEWO had an information stall at the event and the Director gave a brief presentation about the Organisation's campaign for Kurdish women's rights in Iraqi Kurdistan. The event was attended by several other organisations.

3) On 8/3/13 staffs and volunteers of KMEWO attended a concert, which was organised by the Shahmaran Project. The Director was initially asked to make a speech but due to a lack of time a part of the programme was shelved but everyone enjoyed the music and the social atmosphere.

4) On Sunday 10<sup>th</sup> March 2013 the Director was invited by the Kurdish Women's Rights Project to speak at their 8<sup>th</sup> March event celebration. Sawsan Salim gave a presentation about KMEWO and it is services, focusing on KMEWO's campaign for Kurdish Women's Rights and the letter that was sent to UN and EU women to consider interventions in the serious situation of violence and Honour killings of Kurdish

**Library visits** – as part of our confidence building programme we took a number of women to visit our local library. We made a total of three visits and 45 women attended. None of the women had been to the library before and all were very excited about the experience. Their excitement was further enhanced by the fact that they were given a guided tour of the building by a member of the library staff.

**Al-Nisa Magazine** – over the last twelve months we produced two issues of our Al-Nisa Magazine in English and Arabic, which was available on-line. The magazines covers a range of topics, relating to honour based violence, forced marriages, female genital mutilation and other forms of abuses against women. All the articles were written by women who were either expert on the subjects or have experienced some forms of violence.

**Outings** – in addition to our serious work we managed to fit in some quality time when the women and children could have some relaxing time together. We organised two day trips, one to Brighton and one to Southend. A total of 131 women, men and children went on the trips and they all had a wonderful time, picnicking, swimming in the sea and playing with each other.

**Networking** – this continues to be an essential part of the Organisation's work and throughout the period of this report the Director and staffs attended and participated in a number of networking and forum meetings, including the following; Harmful Tradition Practices; Violence Against Women & Girls Network, MARAC, Equality & Human Rights in Southwark; MPS HBV working group, Domestic Violence Forum, Female Genital Mutilation Forum and Islington Refugee forum.



**Press releases** – other key aspects of the Organisation's work are campaigning and lobbying. Over the last twelve months we wrote to the British and Kurdish Regional Governments about the issues Forced Marriage, Female Genital Mutilation, honour killings in Kurdistan and other forms of human rights abuses against women from Kurdistan, the Middle East and North Africa.

## CASE STUDIES

The following are brief summaries of some of our volunteers and service users over the last

**Aisha** : is a Kurdish woman with 4 grown up children (50 years old), she lives in UK since 20 years and hardly speaks English. She visits our IT (for beginner) and ESOL E1 and hasn't visited any language classes before. She says 'I took care of my children and could not learn English. A specially one of my boys need it my extra help during the whole primary school time because of his diabetes. I need it to go every day to his school and make sure he ate enough and didn't get any fit. His fits stopped when I fed him in the school.

She says also' I could not attend to any English classes when I was younger because of my 4 children and my husband didn't help with taking care of the children. My husband doesn't like that I come to these classes because I he is alone at home when I come here and learn English but I still come because I like learning and have time now. I like to be especially in this class because all women in this class here are from Turkey but Kurdish. Since I am here I go with my husband to his GP to help him with the language because he doesn't speak any English and even doesn't want to learn.'



*Photographs of some guests at the Shahmaran concert*

**Selin** : is a Turkish woman; married with an English man and come to UK January 2013 and attends our ESOL E 1 class in TEG since April 2013. She volunteers for us and helps especially with interpreting, translation, facilitating and outreach. **Selin** is a qualified journalist with many years of work experience for Turkish newspapers in Istanbul. She heard about our English courses from a Turkish speaking women organisation and wanted to learn English immediately in order to look for employment.

**Selin** says ' I really enjoy the ESOL class here. Yes, my English level is a bit higher than my other class mates but I went to university in Turkey and learned English there already. The teacher understands who needs what kind of level and gives me more tasks and it is more challenging. I like this class and the library trip you have organised for us. The library trip

was very good for learning and daily life. We learn not only English here; we socialise with other women during our tea breaks and we have many nice subjects about UK during our lessons.

'Yes I am a journalist but still new in UK and before this course I didn't know many people and I was most of the time inside, too much in front of the computer and hadn't much social life, This course has opened me many doors.'

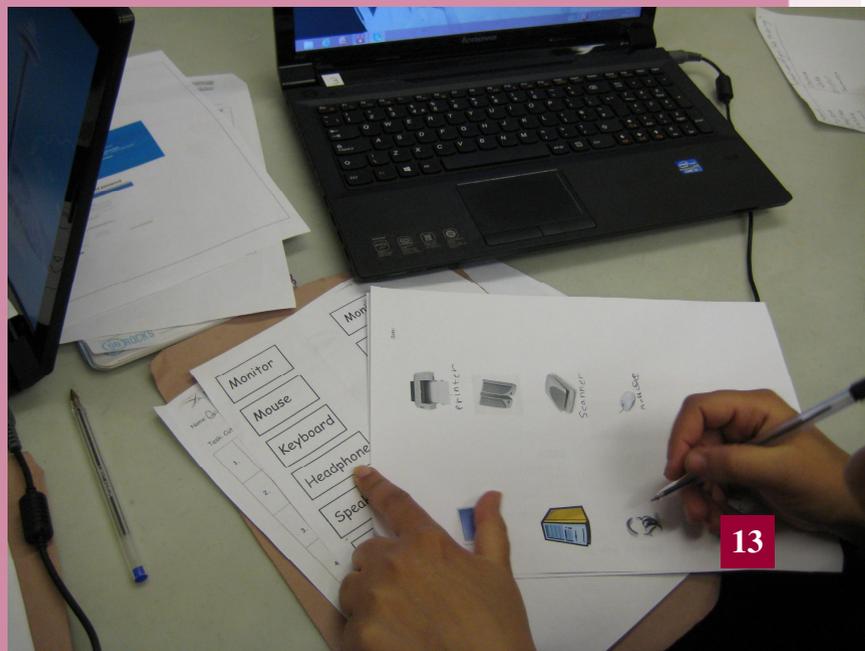
During the time she has visited our ESOL E 1 she has started working for a local Turkish speaking Newspaper and volunteers for Oxfam Bookshop as well. She says ' I like to volunteer and support other students because that helps me too. Your organisation is like a bridge. You are development work for KMEWO but really you develop us like a life coach.'



## Ghada

I would like to share with you my experience with KMEWO which I found very rewarding. My mother told me about KMEWO and I approached KMEWO to ask for support in filling my MA application form which was too long and stressful to fill especially that I had enough on my plate; i.e. studying three courses and doing loads of home works and assignments. I met Antonia; the coordinator who helped me in my application and asked me if I could volunteer in summer; after I finish my courses so I can make good use of my time as well as supporting other women whom I was once in their position. Antonia was quite helpful and I welcomed the suggestion and I was so excited. I started teaching a group of five women on the 16/05/2013: a Yemeni, an Iraqi, an Afghani, a Syrian, and an Algerian. These women were of different abilities; ranging from elementary level up to level 2 or slightly less. In the beginning, almost all the women did not know the difference between the capital and small letters and when to use each. They did not know how to fill application forms nor did they have the knowledge of some well-known fruits or even vegetables. They did not know the difference between clocks, watch or tell the time. They could not write proper sentences talking about themselves. They also did not know the numbers, days of the week, or even the order of the months of the year. I only taught seven sessions and stopped due to Ramadan and some women going on holidays. However, I was happy that during this short period of time, my learners know their alphabets and when to use them. They know they know how to write ten or more

sentences about themselves now. They know some names of fruit and vegetables, they know the numbers, how to tell time they know all the months of the year in their correct order, the days of the week and more importantly, how to fill almost all their application forms. Generally speaking, I think my group would do even better if they have an extra session for conversation in order to practice English used in their daily life. I would like to thank you KMEWO for giving me this wonderful experience of teaching that group and trying to make a difference to other women's lives as well as mine and I hope that next term I would be of better help and support to those women so that they reach a point of being confident in talking independently and socializing with other English speakers.



**Service Users feedbacks** – the following are some of the feedbacks received from service users attending our ESOL and other classes over the last twelve months;

“I want to learn more hours because three hours no enough. The teacher learn very well, I like to learn grammar and new vocabulary and real situations. It’s a good class”.

“About the course, I am very happy because I have learned more and my English is better (listening and little speaking). But I would like more hours and days per week. The teacher is nice. She knows how to give information and explain the course. But there is some inconvenience,

“About the course, I am very happy, good teacher. I can improve my English”.

“I am very happy with this course. My teacher is very nice but we want more hours”.

“I like learning. I have a good teacher. I have people good here. I have mini problem. I want more English. I’m happy learning English with my colleagues”.

“This course is very good. We need more hour in English course. We need two days for English and the one days have four or five days”.

“I like lessons but I am unhappy because you don’t have crèche. In my opinion this lesson can help for improve my English. We would like more hours”.

## ACHIEVEMENTS

The Organisation has had some notable successes over the last twelve month, including the following;

- \* / Over the period of the report the Organisation was successful in securing a substantial award from the Big Lottery Fund for the delivery of Learning for Living Project. We are now in the first year of delivering the project, which is proceeding very well.
- \* / The delivery of the health awareness seminars was considered to be a great success and a wonderful achievement. Although the budget was very small we managed to deliver twenty three seminars, which attracted 601 women and girls. We were also able to obtain the services of a number of health professional to speak at some of the seminars on a pro bono basis, some of whom have agreed to work with us in the future.
- \* / We are very pleased with the outcome of the volunteering



project. Sixty three women were recruited and trained, Of these,18 women have secured paid employment, 3 women actively looking for employment, 24 women has gone on to further education and training, 3 women are working as volunteers with other organisations, whilst looking for paid employment, 7 women are working with KMEWO as volunteers, 11 women no longer in contact

\*/ Some of the cases which we have dealt with over the twelve/eighteen months were particularly difficult and complicated. A number of the women were new arrivals in the Country; they were deserted by their partners, had no recourse to public fund and generally unable to support themselves. However with much help and support, including finding solicitors for them, providing background information and writing support letters, eight women were granted right to remain.

\*/ In May 2013, with the support of Islington Council, KMEWO hosted a visit of thirty-three French university students and two lecturers. This is the second time in two years that KMEWO were asked to host visit for the students and on both occasions they were extremely satisfied. The purpose of the visits was to inform themselves about our work relating to domestic violence, forced marriages, female genital mutilation and other forms of human rights abuses.

**Campaigning and Lobbying** - Our campaigning and lobbying work continues a pace and covers honour based violence, domestic violence, forced marriages, female genital mutilation and no recourse to public funds. Our campaigning and lobbying work involve primary and desk research, sending letters and press releases to Members of Parliament and other statutory authorities, giving interviews to the press and TV, alert schools and social services about possible abuse of children and educate parents about some unacceptable traditional practices. Through our Al-Nisa Magazine, which is published and distributed on-line, we write about the issues which are of greatest concern to women from Kurdistan, the Middle East and North Africa in order to empower them to become more pro-active against abuses directed at them.

**INTERPRETING & TRANSLATION** – We continue to provide interpreting and translation support to Kurdish, Middle Eastern and North Africa women at interviews with various organisations, e.g. the police, solicitors, colleges, Hosing department, Refugee, Job Centre plus etc. to carry out interpreting and translation on their behalf. This is still very much an important and ever increasing part of our workload and over the last twelve months we accompanied over 82 women to various interviews where the need for our service was essential. A few volunteers have assisted in this and their support is greatly appreciated.

## NETWORKING & PARTNERSHIP BUILDING

KMEWO continues to work with other organisations, in order to share good practice, inform and be informed about each other's work, support and participate in the work and activities of each other, etc. Amongst these are; Safer Islington Partnership, Islington Faith Forum, MARAC, MPS HBV working group, Amnesty International, Southall Black Sisters, Peckham Community Council meeting, IMECE, IMKAAN, the Metropolitan Police, Women Asylum Aid, Women Resource Centre, Refugee Council, Latin American Women Aid, Islington & Hackney Domestic Violence Forum, International Federation for Iraqi Refugees, Forward, Arab Advice Bureau, Manor Garden Center, Iranian and Kurdish Women Rights Project, Peckham Voluntary Sector Forum, Roj Women, Islington Voluntary Action, Evelyn Oldfield and Nafsiyat, IKKR Sweden, Declic Femmes- France, Zyan Groups -Kurdistan, .

We would particularly like to highlight our special relationship with the Muslim Welfare House Mosques, Finsbury Park Mosques, Turkish Education Group, Somalia Mosque, Newton Green, Canonbury, Pakeman and Highbury Quadrant Primary schools, Community Language Support Services all of which provided us with valuable support in the delivery of our ESOL classes and Health Awareness Seminars.

## PROMOTION AND PUBLICITY:

Much of our promotion and publicity is done through the distribution of leaflets and by outreach work. There are three Mosques in Islington and they are attended by hundreds of women each week and with the support of the Directors our leaflets do reach a large number of them. Within the Mosques and the community our outreach worker helps to raise our profile by speaking to individuals about our services and encouraged them to become volunteers. Information about our work is also published in our newsletters, magazine and are posted on our website.

## INCOME AND EXPENDITURE

Over the financial year April 2012 and March 2013 the income of the Organisation was £85,873 and expenditure £115,801. (A separate Annual Accounts for the period is available)

## PUBLIC BENEFIT OF OUR WORK;

Our work fully meets all the requirements of the Public Benefit test;

Our benefits are clear – we provide advice and advocacy on domestic violence, honour based violence, forced marriage, health, education, housing, etc. to vulnerable and disadvantaged women

The benefits are related to our aims – all the benefits that we provide are consistent with our aims and objectives.

Benefits must be balanced against detriment or harm – none of our activities are considered to be harmful to others or to the environment

The beneficiaries must be appropriate to the aims – all our benefits are appropriate to our aims and are directed towards a significant number of women in the community.

Where benefit is to a section of the public, the opportunity to benefit must not be unreasonably restricted: - our services are available, nationwide, and are provided completely free of charge.

## ACKNOWLEDGEMENTS

**FUNDERS AND SUPPORTERS** – the Organisation would like to thank the following individuals, organisations and funders for their support and assistance over the last twelve months:

**Supporters** - all our dedicated volunteers, Caxton House- staffs, Noel Hudson, Maria Gonzalez & Louisa Hernandez –Islington Voluntary Action, Tony Nickson (Evelyn Old Field), Feride Baycan (IMECE), Jeremy Corbyn MP, Rosalind Miller (Islington Faith forum) , Chezerina Dhaliwal/Anne Clark/Katie Furness (Islington Council), Dashty Jamal- Iraqi Federation, Muslim Welfare House, London North Mosque, Turkish Education Group, Newton Green Primary School, Blackfriars Advice Centre, Sally Causer (citizen Advice Bureau-Southwark), Caroline Jepson (Voluntary Action Camden), Heather- Brest Cancer Care. Marina Chryson- Smokefree Islington, Arthritis Care, Community Language Support Service .

## INCOME AND EXPENDITURE STATEMENT

	Unrestricted	Restricted	2013	2012
<b><u>INCOMING RESOURCES</u></b>	<b>Fund</b>	<b>Fund</b>	<b>Total</b>	<b>Total</b>
<b>Voluntary Income:</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Big Lottery - Award For All	0	42,033	42033	8569
Nationwide Foundation	0	0	0	376
Lloyds TSB Foundation	0	0	0	15000
Refugee Council	0	0	0	67
Henry Smith Charity	0	33,800	33800	33200
Islington Council	0	10000	10000	6250
Trust For London	0	0	0	4375
Esmee Fairbairn	0	0	0	20000
London Catalyst	0	0	0	2000
DVD Sales	0	0	0	3076
Donations	40	0	40	0
<b>TOTAL INCOMING RESOURCES</b>	<b>40</b>	<b>85,833</b>	<b>85,873</b>	<b>92,913</b>

## EXPENDITURE

		£	£	£	£
Salaries		0	67,324	67,324	50,750
Tax/NI		0	23,320	23,320	18,303
Travel Expenses	5	0	1,553	1,553	600
Refreshments	5	0	1,584	1,584	1,015
Training Expenses		0	1,002	1,002	859
Lunch/DVD Expenses		0	0	0	75
Health & Safety		0	560	560	0
Office Expenses		0	494	494	303
Telephone		0	1,948	1,948	1,720
Printing /Stationery		0	1,484	1,484	247
Guide/Teachers Expenses		0	0	0	3,920
Rent/ Rates	5	0	11,151	11,151	13,229
Newsletters/Photocopy/Photographs		0	36	36	359
Equipment		0	0	0	323
Gardening/Materials		0	0	0	320
Stamps/Postage		0	40	40	113
Volunteer Expenses		0	2,458	2,458	2,265
Workshop/DVD		0	0	0	60
Accountancy Fees (KRWO)		0	0	0	-50
IT Support		0	286	288	183
First Aid		0	0	0	5
Gift Expenses		0	125	125	81
Bank Charges		0	0	0	8
Christmas Expenses		38	0	38	0
Depreciation	3	0	785	785	0
Sundry Expenses		0	0	0	297
		<b>38</b>	<b>114,149</b>	<b>114,187</b>	<b>94,985</b>

## Funders

Big Lottery Fund

Henry Smith Foundation

Esmée Fairbairn Foundation

Lloyds TSB Foundation for England & Wales

Awards for All

Islington Council

London Catalyst



## OUR DETAILS

The Kurdish & Middle Eastern Women's Organisation Limited is a charitable Company (Charity No. 1137055 and Company No. 6978454) and operates from the following two offices;

Caxton House  
129 St John's Way  
London N19 3RQ  
Tel: 020 7263 1027  
Mob. 07748 851 125  
E/M: [info@kmewo.org](mailto:info@kmewo.org)  
Web: [www.kmewo.com](http://www.kmewo.com)

Unit Y, 7<sup>th</sup>. Floor  
Hannibal House  
Elephant & Castle Shopping Centre  
London SE1 6TE  
Tel: 020 7708 0057

