



KURDISH AND MIDDLE EASTERN WOMEN'S ORGANISATION (KMEWO)

Job vacancy

Job Title: Kurdish-Sorani speaking Counsellor – female only *

Location: Hybrid

Salary: £25 per hour

Contract: Self-Employed

About KMEWO

KMEWO is a UK based charity providing holistic services for Kurdish, Middle East and North African (KMENA) women for 23 years. We are an accredited “led by and for” black and minoritised women organisation striving for equality, safety, justice, and empowerment. We offer specialist Violence Against Women and Girls (VAWG) services as well as crisis intervention to some of the most vulnerable minoritised women who are survivors of Domestic Violence (DV) and Harmful Practices (HP), including Female Genital Mutilation (FGM), Forced Marriage and “Honour” Based Violence (HBV).

Job Overview

Kurdish and Middle Eastern women's Organisation (KMEWO) is seeking a passionate individual to join our **counselling service team**. The role's purpose is to make a positive change in the lives of survivors of domestic abuse, sexual violence, hate crime, and other forms of abuse including honour-based abuse, FGM (Female Genital Mutilation) and forced marriage. The counselling service works to address the barriers to counselling some survivors experience and provides a safe, confidential, and affirmative environment for survivors. Successful candidates must work in line with the BACP code of ethics - ensuring the highest level of service and support is

provided to survivors. All counsellors must be accredited and members of a recognised professional body (BACP, BPS).

Day to Day Responsibilities

- To provide immediate emotional support and guidance
- To complete clinical assessments and progression reports in accordance with the relevant procedures, ensuring the most clinically appropriate support is identified
- To provide an efficient and effective telephone video and face to face counseling service
- To demonstrate an ability to work with a variety of issues and individuals including those who are distressed and/or at risk
- To efficiently and timely communicate with KMEWO staff
- To take accurate information and keep clear records
- To provide evidence of appropriate skills i.e., working with trauma, clinical assessment, safeguarding etc.
- To effectively manage emails and other communication with service users and KMEWO's staff, responding to all survivors' emails and queries raised by staff within the agreed service level
- Ensure their availability for three-five weekly counselling sessions for referrals received from KMEWO
- To attend clinical supervision provided by KMEWO.
- Provide feedback to KMEWO staff as required by projects and funders.

Essential Skills and Competencies

- Accredited by BACP to provide counselling or by an equivalent agency.
- Fluent in English and Kurdish Sorani (other community languages – such as Farsi or Arabic- will be considered too)
- Minimum diploma level 4 in Counselling
- To be a registered member of the BACP or equivalent
- Relevant telephone experience
- High level of computer literacy (MS Office, Word, Excel, and PowerPoint)
- High level of organisational ability; ability to work to tight deadlines and targets

Due to KMEWO's commitment to the principles of "led by and for" service provision, the candidate's gender is an occupational requirement in accordance with Paragraph 1, Schedule 9, of the Equality Act 2010.

If you fulfill the above criteria and you are passionate about women's rights, please send a CV to sawsan@kmewo.com